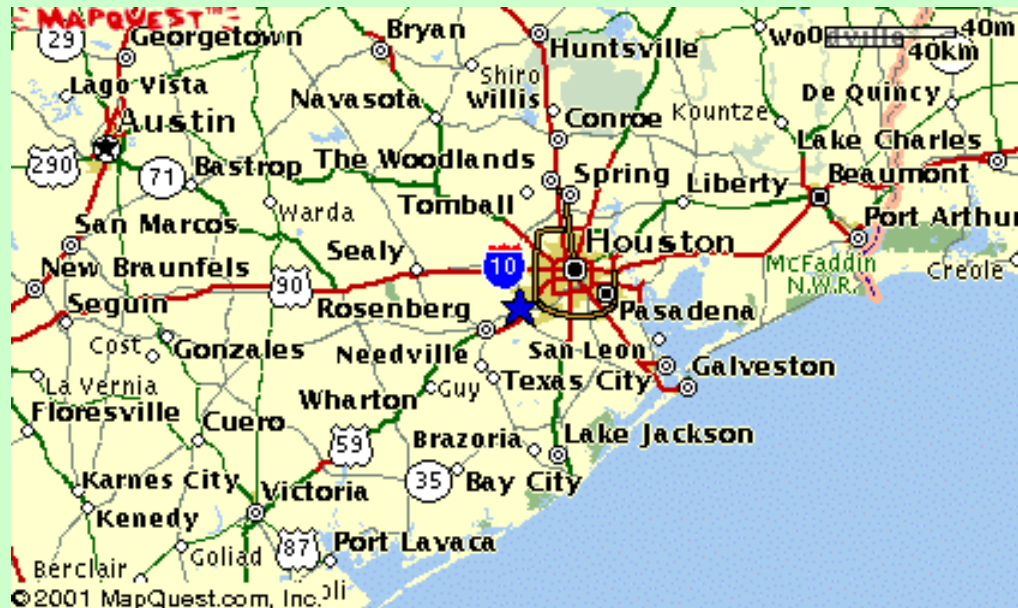


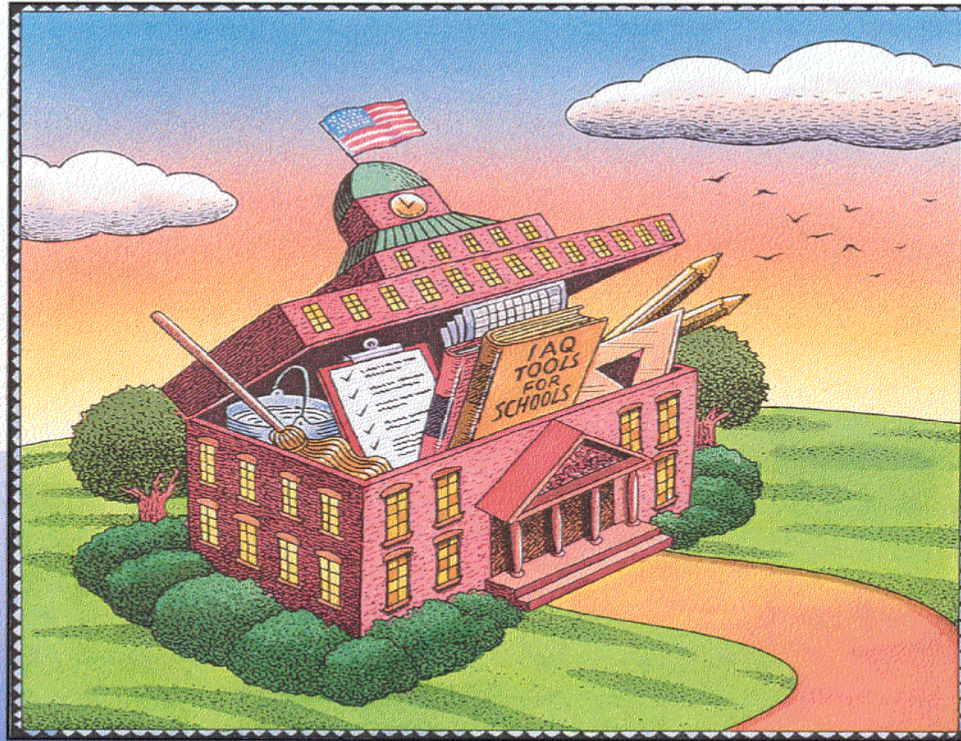
Fort Bend Independent Schools



Using *IAQ Tools for Schools* District-Wide

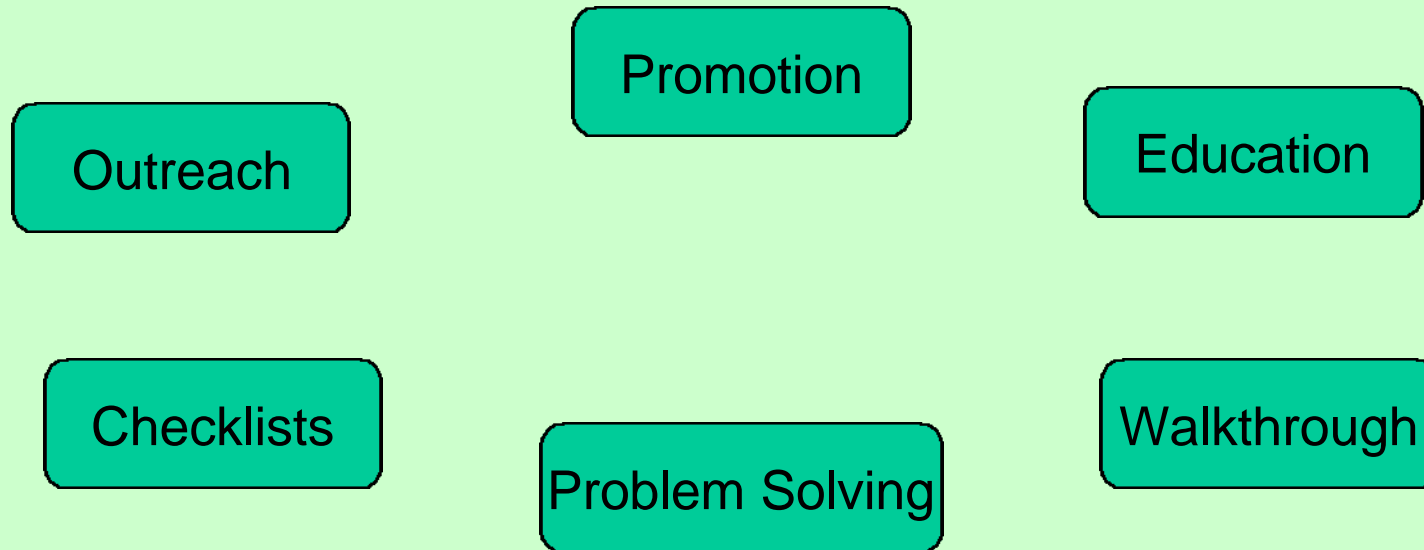
Presented by Peggy Caruso

Award Winners



*INDOOR AIR QUALITY
TOOLS FOR SCHOOLS*

What made *IAQ TfS* successful in Fort Bend ISD?



FORT BEND ISD PARTNERS IN EDUCATION

2001 COMMUNITY CONFERENCE

Sponsored by Partners In Education, Title I, and Special Education



HAND **IN** HAND
TOGETHER WE CAN!



FRIDAY, OCTOBER 5, 2001

FEATURED KEYNOTE SPEAKER:
CARL BOYD

The diagram features a central teal oval labeled 'Team Work' with a dark grey shadow. To its left is a vertical stack of five teal ovals: 'Coordinators', 'Operations', 'Energy', 'Maintenance', and 'Construction'. Below 'Construction' is a teal oval labeled 'Directors'. To the right of 'Directors' is a teal oval labeled 'Faculty & Staff'. Below 'Faculty & Staff' is a teal oval labeled 'VIP'. To the right of 'VIP' is a teal oval labeled 'Administrators'. All ovals have black outlines and are set against a light green background.

Coordinators

Operations

Energy

Maintenance

Construction

Directors

Faculty & Staff

VIP

Administrators

Team Work

To CMMS Staff:

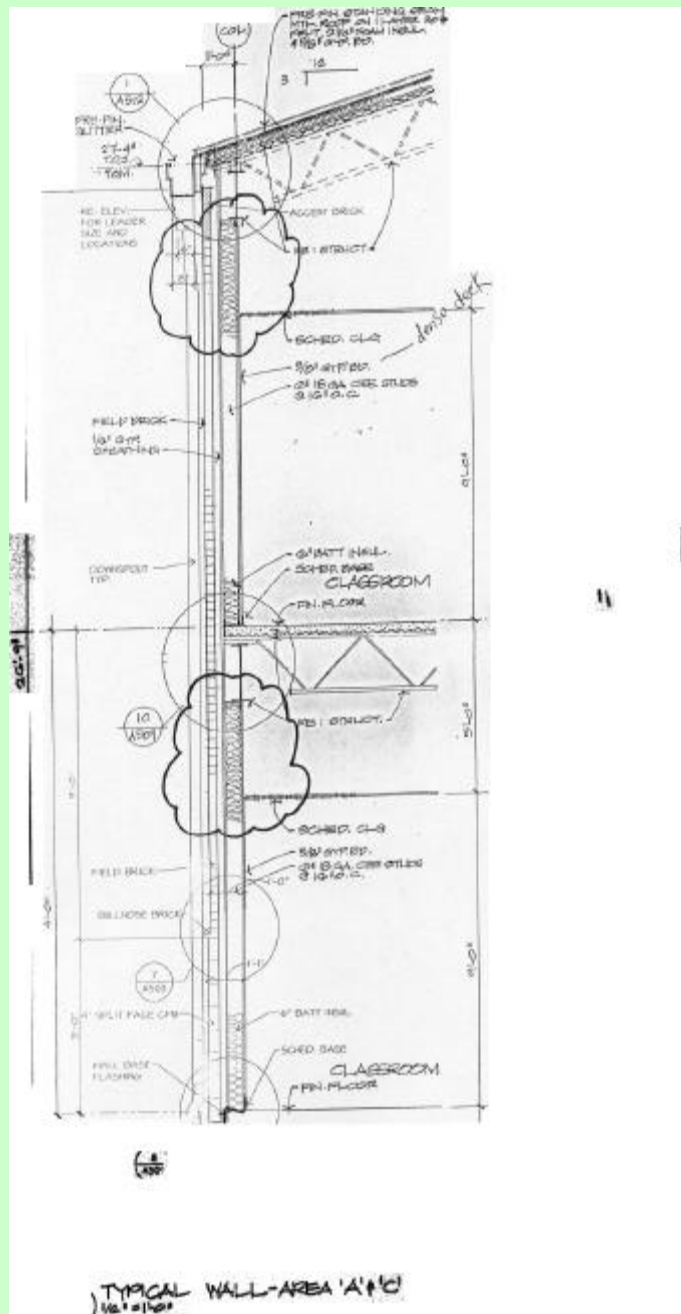
Are you concerned about our environment? Houston has it's own air quality problems, but what about your work place? The school district has set up an indoor air quality program and needs your help to look for problems in your classrooms or offices.

Peggy Caruso, District Coordinator, will be sending you a checklist by E Mail. Please read the IAQ Backgrounder and complete the form at your convenience. It has been changed since last year and is designed so that you can start and stop as often as needed. Please have it completed by the end of the semester.

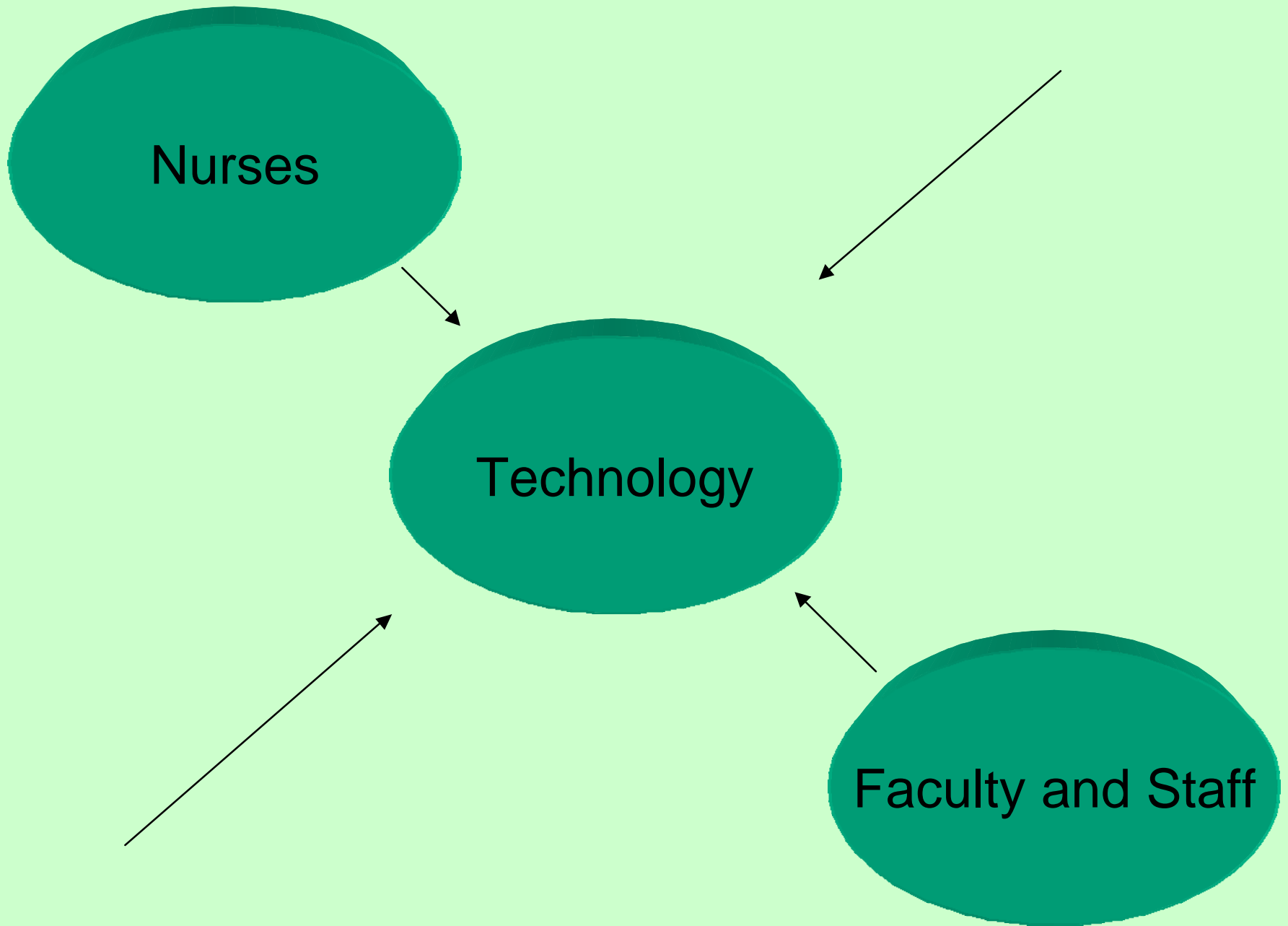
Be sure to check your rooms closely. If any repairs are needed, complete a work order and submit this to Dr. Stevenson. If you have any health concerns, notify Mrs. Pirtle, your site coordinator.

Please keep in mind that we need everyone's cooperation in cleaning up our school environment. Periodic inspections are being done. Keep open food containers and drinks out of your rooms- this invites pests. This is a no smoking campus. Please respect others health problems- heavy perfumes or scented air fresheners may trigger an asthma attack or allergic response in a student or staff member.

Thank you for your cooperation. Jean Pirtle, RN



Symposiums that involve contractors, engineers, architects, and facilities employees eliminate the need for remediation later.









**Change from new way of thinking
to old way of thinking about IAQ**



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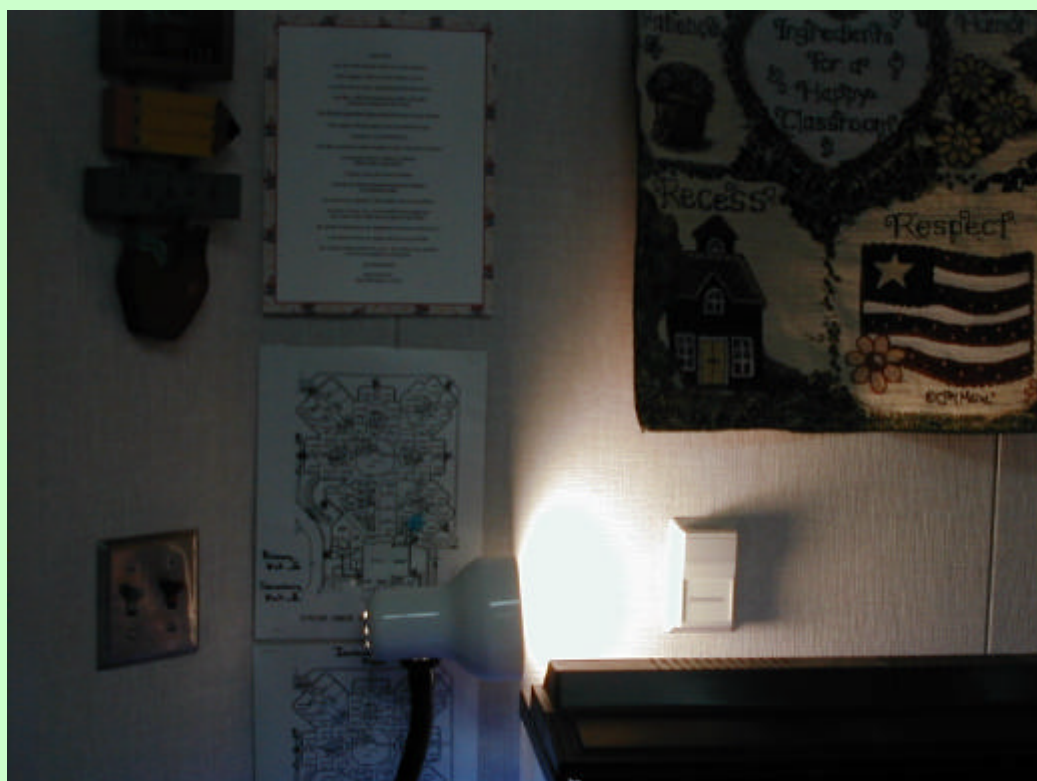














Stop Here

- **Company policy analogy follows**

The FIVE Monkeys

Start with a cage containing five monkeys. Inside the cage, hang a banana on a string and place a set of stairs under it. Before long, a monkey will go to the stairs and start to climb towards the banana. As soon as he touches the stairs, spray all the other monkeys with cold water. After a while, another monkey will make an attempt with the same results - all the other monkeys are sprayed with cold water. Pretty soon, when another monkey tries to climb the stairs, the other monkeys will try to prevent it.

Now, put away the cold water. Remove one monkey from the cage and replace it with a new one. The new monkey sees the banana and wants to climb the stairs. To his surprise and horror, all of the other monkeys attack him. After another attempt and attack, he knows that if he tries to climb the stairs, he will be assaulted.

Next, remove another of the original five monkeys and replace it with a new one. The newcomer goes to the stairs and is attacked. The previous newcomer takes part in the punishment with enthusiasm! Likewise replace a third original monkey with a new one, then a fourth, and then the fifth. Every time the newest monkey takes to the stairs, he is attacked. Most of the monkeys that are beating him have no idea why they were not permitted to climb the stairs or why they are participating in the beating of the newest monkey. After replacing all the original monkeys, none of the remaining has ever been sprayed with cold water. Nevertheless, no monkey ever again approaches the stairs to try for the banana. Why not? Because as far as they know that's the way it's always been done around here!

And that, my dear friends, is how company policy begins!